

## Social Responsibility

### Commitment to Our Community

At Pashman Stein Walder Hayden, we believe it is our responsibility, and privilege, to contribute to the public good and give back. The establishment of the Stein Public Interest Center is the embodiment of that principle and the tangible result of our commitment to our society. Established in 2019, the Center is dedicated to advancing social, racial and economic justice; protecting civil liberties and constitutional rights; and promoting an open and transparent government. Through the Stein Public Interest Center, our attorneys performed more than 6,000 hours of pro bono work in 2021.

In addition to the firm's pro bono work, public interest legal matters, and charitable giving, many of our attorneys also give back to the community by volunteering their time and experience to academic, civic, cultural, political and religious organizations and foundations in their communities.

### Commitment to Our Employees

Our commitment to providing pro bono legal services, and the establishment of the Stein Public Interest Center, is an integral part of our culture and a significant factor for many when choosing to join the firm.

We have worked very hard to create the kind of environment and culture in which everyone has an equal opportunity to maximize their potential productivity and excel within the firm. We believe that diversity and inclusion is more than a target to reach; we believe having varied perspectives helps generate better ideas to solve complex problems, which allows us to better serve our clients and community.

Our Diversity & Hiring Committee leads our efforts to recruit, retain and develop talented employees with diverse backgrounds and to build an inclusive workforce. The Diversity & Hiring Committee at the firm aims to not only recruit and retain a diverse workforce, but also foster and encourage employee engagement. Our Women's Leadership Committee is an integral part of our efforts and is dedicated to assisting our women attorneys advance their careers and achieve their goals, both inside and outside of Pashman Stein Walder Hayden.